

TERMS OF REFERENCE

POSITION: ECDE CONSULTANT

1. About Usawa Agenda

Usawa Agenda is a not-for-profit organization registered and working in Kenya, with a vision of a Kenya where all children have equitable access to quality learning opportunities. This is a vision that Usawa, previously existing as Uwezo program, has pursued since its inception 11 years ago. The name 'Usawa' is Swahili for 'Equity' and it underlies the strong belief that we can make it possible for ALL children to access and benefit from quality education. We work in all the 47 counties of Kenya, with a vision of a world where all children have equitable access to quality learning opportunities.

Our mission is to promote equitable access to quality learning opportunities by ALL children in Kenya. We do this through research, innovation and engagements with stakeholders at multiple levels. Usawa is organized around three core departments: Research and Evidence, Learning and Strategy and Communication and Engagement. These core departments are supported by Usawa's Operations, Finance and Governance department.

2. Objective of the assignment

Usawa Agenda is seeking to hire a Consultant to lead a team of staff members and partners in conducting an analysis of the status of ECDE in the informal settlements in Nairobi County.

3. Specific Tasks

- Design a tool for mapping of the ECDE providers in Nairobi's informal settlements.
- Lead the analysis of the ownership, management and leadership structures of ECDE facilities in the informal settlements.
- Lead the analysis of the models of ECDE provision in use in the study area and pedagogical approaches.
- Design and implement a tool to engage with policymakers, practitioners, and ECDE providers around WCD approach.
- Design and implement a tool to assess parents' understanding of WCD approach to education.
- Assess parents' use of selected elements of WCD
- Design, produce & lead the dissemination of targeted advocacy materials to promote WCD

4. What are we looking for?

Usawa is looking for a competent, creative, results-oriented Consultant with deep knowledge and extensive experience in designing learning assessments at ECDE level and well as experience working with or assessing APBET schools. Specifically the suitable candidate will require to have the following attributes:

- 1) Proficient knowledge of Brief Early Quality Inventory (BEQI) and International Development and Early Learning Assessment (IDELA) tools
- 2) Demonstrable knowledge of ECDE models

- 3) At least 3 years' experience working on ECDE in informal settlements and /or in emergencies
- 4) Demonstrable experience leading research teams in a fast-paced environment
- 5) Knowledge of the actors and policies governing the APBET sub-sector in Kenya.

5. How to apply

- a. Send a detailed CV that includes three references and a cover letter explaining why you are the best qualified person for the assignment and indicating your expected monthly consultation fees.
- b. Attach two samples of your most recent, relevant work.

The application and supporting documentation should be e-mailed in MS Word or PDF format to: ED@usawaagenda.org cc cbarasa@usawaagenda.org by **COB, Friday December 11, 2020**

NOTE: Only shortlisted candidates will be contacted.